

## ***Registered Respiratory Therapist) – Red Deer, Alberta***

***An excellent opportunity for an experienced Sleep and Respiratory Clinician looking for the next step on their career path.***

Providing sleep services for nearly two decades, Aveiro Sleep is an Alberta-based Sleep Services provider, headquartered in Calgary, Alberta. We provide Home Sleep Apnea Testing (HSAT), CPAP therapy and support services catered to OSA. Our local clinics allow us to test, treat, and support thousands of Albertans close to their homes by providing exceptional patient care that improves our patient's health and quality of life. We are a vibrant, driven, and energetic organization that exhibits a passion for sleep and being recognized for providing the highest level of clinical care to support our clinics and patients. Aveiro Sleep endeavors to attract and retain professional, highly motivated, and patient focused team members. We offer competitive compensation, education sessions, health and dental benefits paid by employer, and multiple team building events!

We are seeking a ***confident, passionate, and professional Healthcare Professional*** to fill the full-time role of **REGISTERED RESPIRATORY THERAPIST**.

In the position of **REGISTERED RESPIRATORY THERAPIST**, reporting to the Clinical Lead, you will be expected to work daily with clinical and administrative team members to ensure that Aveiro Sleep is delivering the highest level of clinical care and support to current and prospective patients. Our patients are at the center of everything we do.

***You will be accountable for:***

- **Service Excellence through implementation of Best Practice Guidelines** - Identify and focus care on achievement and resolution of patient's goal(s), while ensuring adherence to accreditation and Best Practice guidelines.
- **Culture and Brand Development** - champion our brand in the face of colleagues, patient care and industry contacts, demonstrate an exemplary worth ethic, maintain a high level of professional integrity indicative of the organization's vision and goals.
- **Relationship and Referral Source Management** - Develop, maintain, and nurture relationships with general practitioners, specialists, dentists, and other health care professionals, all being considered a referral source.
- **Quality and Risk Management** – Act as a clinical resource to support your peers, be actively engaged in clinical process improvement, follow up and resolution of patient concerns.
- **Business Development** – responsible for meeting revenue growth targets, participate in identifying, developing, and implementing business development initiatives.
- **Facility Maintenance** – responsible for maintenance of a clean and professional appearance of designated clinic location(s) as required.
- **Industry Awareness** - Keep abreast of industry and competitive environment and associated healthcare trends.

***To qualify for this role, you must have:***

- Active registration with the College & Association of Respiratory Therapists of Alberta (CARTA).
- >5 years' experience with BiPAP therapy.
- Proven track record of success treating and managing complex sleep disorder breathing patients with a strong focus on clinical Best Practices.
- Demonstrated understanding of the Homecare landscape and clinical care pathway.
- Strong communication skills ensuring the integrity of our relationships with AADL, Specialty clinics, specialists/referral partners.
- Demonstrated ability to lead small teams.
- Strong decision-making, critical thinking, and execution skills.
- Strong administrative and organizational skills; attention to detail and timelines is a necessity.
- Strong aptitude for the suite of Microsoft products (Excel, Outlook, PowerPoint, Word).
- Excellent problem solving and conflict resolution skills; ability to manage stressful situation is an asset.
- Outgoing and engaging personality, high regard for professional appearance and demeanor.
- Ability to work on-call.
- Flexible evenings and weekends.
- Valid Driver's license and travel within the city limits.

***Not required but an asset:***

- Certified Respiratory Educator (CRE) designation
- >3 years' experience in Sleep Diagnostics and CPAP therapy
- Previous Home Oxygen experience
- Previous Pulmonary Function Testing experience

If you feel you are qualified for this role, please submit your resume to [areschny@aveirosleep.com](mailto:areschny@aveirosleep.com) quoting ***"REGISTERED RESPIRATORY THERAPIST"*** in the subject line. ***Only candidates who are most qualified for the position will be contacted.***

Job Type: Full-time